

Lifestyle Statement

LCA is a religious, nonprofit Christian school organization representing, Jesus Christ throughout the evangelical Christian community worldwide. LCA requires its employees to be born-again Christians, living their lives as Christian role models (Romans 10:9-10, I Timothy 4:12, Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct, and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

The LCA Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes but is not limited to promiscuity or homosexual behavior – or any violation of the unique roles of male and female (Romans 1:21-27, I Corinthians 6:9-20). LCA believes that biblical marriage is limited to a covenant relationship between a man and a woman.

LCA employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in reprimand or, in some cases, dismissal from employment. It is the goal of LCA that each employee will have a lifestyle in which “He might have the preeminence” (Colossians 1:18, KJV).

Revised 06/06

See Declaration of Moral Integrity (on reverse side)