

III. SPIRITUAL PREPARATION

Do you have personal assurance that you are a born-again Christian? Yes No

If yes, how long have you been a Christian? _____

What is your denominational preference? _____

What church do you attend? _____

Church Address _____

Pastor's Name _____

What areas of ministry would you be interested in serving at LCA? _____

IV. EDUCATION

	Name & Address	Major	Minor	Date Graduated	Degree
High School					
College					
College					
Graduate School					
Graduate School					

V. EMPLOYMENT HISTORY – List the last 10 years of experience beginning with the most recent.

Dates (Mo & Yr)	Employer's Name/Address	Job Title	Major Duties	Reason for Leaving

VI. CHRISTIAN TEACHING EVALUATION (Teacher applicants only)

A. What do you consider the purpose of LCA? _____

B. As a Liberty Christian Academy teacher, on what basis would you require obedience from your pupils?

C. What do you see your role as in impacting the moral and spiritual lives of your students?

D. What is your primary goal as a Christian educator? _____

E. Briefly describe what you believe to be your greatest strength as a teacher? _____

F. Briefly describe the weakness you strive to strengthen? _____

G. If you did not obtain your degree from a Christian institution, list courses/seminars that you have had in Christian education. _____

VII. CERTIFICATION (Teacher applicants only)

Teaching Certificate _____

State in which certified _____

Issuing agency _____

Expiration Date _____

Levels for which you are certified _____

VIII. TESTIMONY (On a separate sheet of paper, please share your testimony.)

LCA Statement of Faith

1. We believe that the whole Bible is the inspired and infallible Word of God.
2. (II Timothy 3:15, II Peter 1:21)
3. We believe that there is only one God, eternally existent in three persons: Father, Son and Holy Spirit.
4. (Genesis 1:1, Matthew 28:19, John 10:30)
5. We believe in the virgin birth of Jesus Christ (Isaiah 7:14, Matthew 1:23, Luke 1:35), and that He is the son of God (John 10:33). We believe in his sinless life (Hebrews 4:15, 7:25), His miracles (John 2:11), His vicarious and atoning death through His shed blood (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His bodily resurrection (John 11:25, I Corinthians 15:4) and His ascension to the right hand of the Father (Mark 16:19).
6. We believe in the biblical account of creation and that the Scriptures clearly and distinctly teach that the creation of man lies in the immediate and formative acts of God. (Genesis 1:1, Colossians 1:16, Isaiah 42:5, Revelation 4:11)
7. We believe that man is a sinful being in need of redemption. (Romans 3:23, John 3:16-19, John 5:24, Romans 5:8-9, Ephesians 2:8-10, Titus 3:5)
8. We believe that all, who by faith in Jesus Christ are justified through His shed blood and are saved by grace, are recipients of eternal life. (Ephesians 2:8)
9. We believe that all Christians have the indwelling of the Holy Spirit which enables them to live a godly life. (Romans 8:13-14, I Corinthians 3:16, 6:19-20, Ephesians 4:20, 5:18)
10. We believe in divine healing of the mortal body. (Matthew 4:24, 9:35, Psalm 103:3)
11. We believe that Jesus Christ will return. (Acts 1:11, Revelation 19:11)
 - a. to rapture all believers
 - b. to the earth to set up His Kingdom

LCA Standards of Conduct

Liberty Christian Academy requests each employee, whether at home, school, or elsewhere to refrain from swearing, using indecent language, smoking or using any tobacco products, drinking alcoholic beverages of any kind, using drugs other than prescribed by a physician, gambling, movies and concerts of questionable content, and pornography of any kind. Each employee is required to maintain Christian standards in courtesy, kindness, honesty, morality, and modest attire.

Every employee has a testimony to maintain and is expected to be a Christian role model as described by our Lifestyle Statement and Declaration of Moral Integrity. The employee's behavior should conform to the principles of Christian conduct as set forth in Scripture and by the standards of this school. The selection of the restrictions mentioned in this pledge may appear arbitrary to some; but while not condemning others who see differently, we believe that the restrictions named are types of conduct which are detrimental to the standards established as our objective.

I have read the Standards of Conduct, Lifestyle Statement and Declaration of Moral Integrity for Liberty Christian Academy and while employed will agree to cooperate with these standards to the fullest extent.

Employee Signature

Date

Employment at Liberty Christian Academy is open to qualified individuals who are Christians of good character, without regard or reference to race, sex (gender), national or ethnic origin, color, age, or disability. Liberty Christian Academy is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Liberty Christian Academy's mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity.